



**Regulation on Partial Provident Fund of King Mongkut's University of Technology
Thonburi for the Joint Graduate School of Energy and Environment under the
Registered Provident Fund K. Master Pool Fund**

- 1. Name of employer:** King Mongkut's University of Technology Thonburi for the Joint Graduate School of Energy and Environment
- 2. Condition of membership:**
- (1) Membership shall be in accordance with the will of an employee. An employee may apply for membership following a probation period in accordance with the work regulation of the employer.
 - (2) In accordance with Article No. 3 (2), any members whose membership has ended can re-apply to become a member of the Fund. Approval of such application shall be under the discretionary power of the Partial Fund and a new membership period shall start.
- 3. End of membership:**
- (1) shall be in accordance with the regulation of the Fund.
 - (2) Members may leave the Fund without having to resign from their work.

4. Committee of the Partial Fund

4.1 Members of the Partial Fund committee

- 4.1.1 The employer section of the Partial Fund committee shall include at least one employer who has been appointed.
- 4.1.2 The member section of the Partial Fund committee shall include at least 1 member who has been elected.

4.2 Appointment/election of the Partial Fund committee

- 4.2.1 In the employer section of the Partial Fund committee, the appointment of members shall be in accordance with the Regulation of the Fund.
- 4.2.2 In the member section of the Partial Fund committee, the election of members shall be in accordance with the Regulation of the Fund.

4.3 Conditions and limitations of the committee members of the Partial Fund

- 4.3.1 Action conditions and being a signatory of the Partial Fund

At least one member of the Partial Fund committee from each side shall be co-signatories.

4.3.2 Attending meetings and voting during meetings

Each member of the Partial Fund committee has the duty to attend Partial Fund committee meetings and the authority to exercise voting rights.

4.4 Meetings of the Partial Fund committee

The meetings shall be in accordance with the Regulation of the Fund.

4.5 The Terms/dismissal of members of the Partial Fund committee shall be in accordance with the Regulation of the Fund.

5. Meetings of members of the Partial Fund committee shall be in accordance with the Regulation of the Fund.

6. Deposit and Counterpart Fund

6.1 Rates of deposit

Members are entitled to pay a deposit to the Fund ranging from to 4 to 15 percent of their salaries. However, members may alter the rate of their deposit in accordance with the conditions and rules of the Partial Fund.

6.2 Rate of the Counterpart Fund

Employers shall pay a Counterpart Fund that amounts to 4 percent of the salary of a member.

6.3 Saving and Counterpart Fund payment rules for members whose Membership has ended

6.3.1 Payment of Counterpart Fund and Profit of Counterpart Fund

Members are entitled to receive their Counterpart Fund and related Profit in full.

6.3.2 Payment of Counterpart Fund and Profit of Counterpart Fund

(1) For members whose membership has ended due to the termination of their employment contract by the employer as a result of a breach of contract, they shall not be entitled to receive their Counterpart Fund and related Profit.

(2) For the termination of memberships in other cases than (1), members shall be entitled to receive their Counterpart Fund and Profit.

Duration of Membership	Rates of Counterpart Fund and Profit
Less than 2 years	0 %
More than 2 years but less than 3 years	25 %
More than 3 years but less than 4 years	50 %
More than 4 years but less than 5 years	75 %
More than 5 years	100 %

6.4 The Counterpart Fund and Profit not paid to a member shall be sent back to the employer.

7. Transfer of Members of the Partial Fund

7.1 The transfer of members between employers in the same Fund shall be implemented in accordance with the Regulation of the Fund.

7.2 Transferring members between Funds shall be implemented in accordance with the Regulations of the Funds involved.

Ms. Wanvimon Panomtham

(Head of Administration Section, the Joint Graduate School of Energy and Environment)

Assoc. Prof. Dr. Suneerat Fukuda

(Director of the Joint Graduate School of Energy and Environment)